

June Special Meeting Agenda

A special committee meeting of the Board of Trustees of School District #35 has been scheduled for **Wednesday, June 24, 2020 at 12:00pm** virtually via Zoom. (All policies can be found at www.gallatingatewayschool.com.)

Call to Order

Presiding Trustee's explanation of procedures

Public Comment- Non Agenda Items- Sign in sheet

New Business

School Board Self- Evaluation

- Analyze and Discuss Community Feedback and Board Member Feedback

Adjournment

Due to COVID-19 public health concerns, and social distancing restrictions the meeting will be conducted by electronic means. Members of the public will be able to observe and participate in the meeting by utilizing an online platform. Please use one of the following options if you wish to participate:

1. Download the mobile Zoom app from Google Play or Apple Store
 - a. Meeting ID: 876 3862 6413
 - b. Password: 6G0eBK
2. Use the following link to access online:
 - a. <https://us02web.zoom.us/j/87638626413?pwd=WVVXd3J0cGJXWWNCSGRTRmVyWmppdz09>
 - b. Meeting ID: 876 3862 6413
 - c. Password: 6G0eBK
3. Call in:
 - a. +1 669 900 6833
 - b. Meeting ID: 876 3862 6413
 - c. Password: 6G0eBK

"The Gallatin Gateway School community empowers our students to take responsibility for their learning so they may achieve their individual potentials as lifelong learners and productive citizens."

Excerpt from GGS Policy #1441- Audience Participation

Audience Participation

The Board recognizes the value of public comment on educational issues and the importance of involving members of the public in its meetings. The Board also recognizes the statutory and constitutional rights of the public to participate in governmental operations. To allow fair and orderly expression of public comments, the Board will permit public participation through oral or written comments during the “public comment” section of the Board agenda and prior to a final decision on a matter of significant interest to the public. The Chairperson may control such comment to ensure an orderly progression of the meeting.

Individuals wishing to be heard by the Chairperson shall first be recognized by the Chairperson. Individuals, after identifying themselves, will proceed to make comments as briefly as the subject permits. The Chairperson may interrupt or terminate an individual’s statement when appropriate, including when statements are out of order, too lengthy, personally directed, abusive, obscene, or irrelevant. The Board as a whole shall have the final decision in determining the appropriateness of all such rulings. It is important for all participants to remember that Board meetings are held in public but are not public meetings. Members of the public shall be recognized and allowed input during the meeting, at the discretion of the Chairperson.

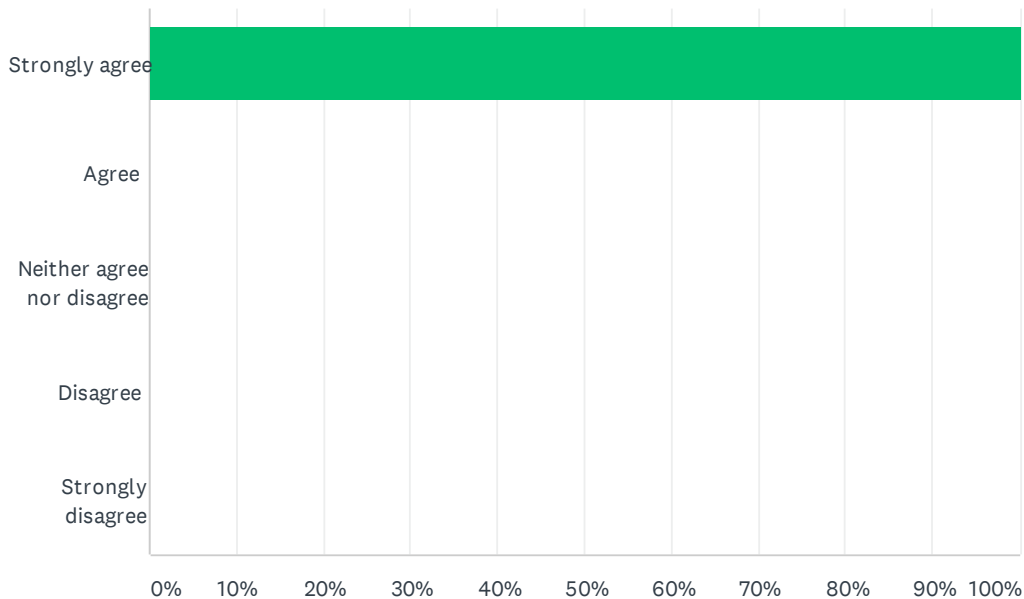
Cross Reference: 1420 School Board Meeting Procedure

Legal Reference: Article II, Section 8, Montana Constitution – Right of participation
Article II, Section 10, Montana Constitution – Right of privacy
§§ 2-3-101, et seq., MCA Notice and Opportunity to Be Heard

“The Gallatin Gateway School community empowers our students to take responsibility for their learning so they may achieve their individual potentials as lifelong learners and productive citizens.”

Q1 The Board welcomes and encourages community involvement at School Board meetings.

Answered: 5 Skipped: 0

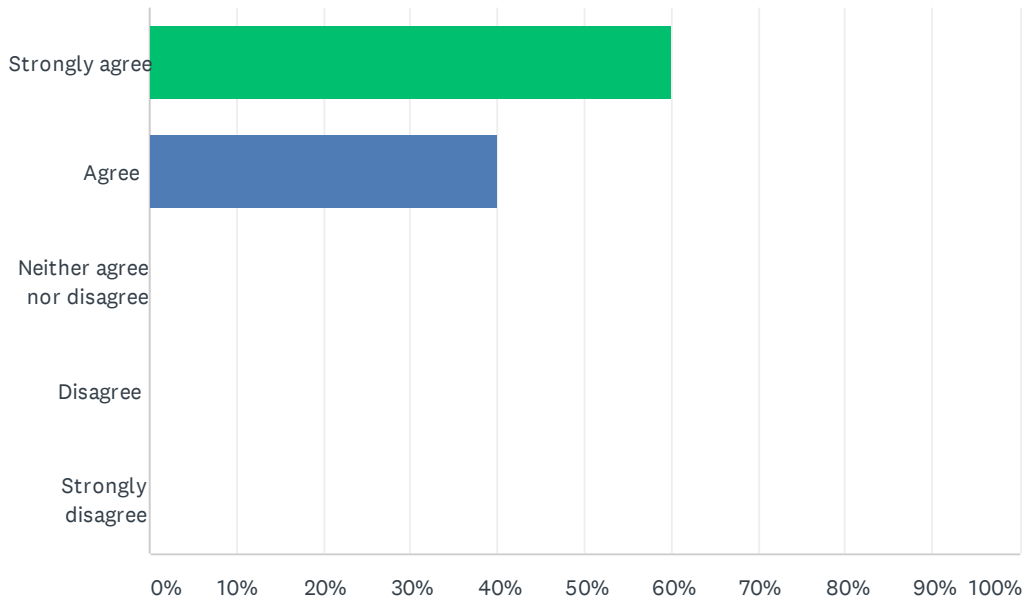


ANSWER CHOICES	RESPONSES	
Strongly agree	100.00%	5
Agree	0.00%	0
Neither agree nor disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
1	There isn't a lot to add to this except that I've been very pleased with the slight increase in repeat attendance for the Zoom meetings.	6/15/2020 12:59 AM
2	I believe as a board, we have always encouraged community involvement and desire more input from our stakeholders. The board will continue looking for ways to improve avenues for more involvement and public participation. With the need to move our meetings to online methods) Zoom, really opened the door for more community participation and hope we can continue to use this method in the future. Also with the increase use of social media, we have another platform to encourage participation.	6/14/2020 3:12 PM

Q2 The Board values community input.

Answered: 5 Skipped: 0

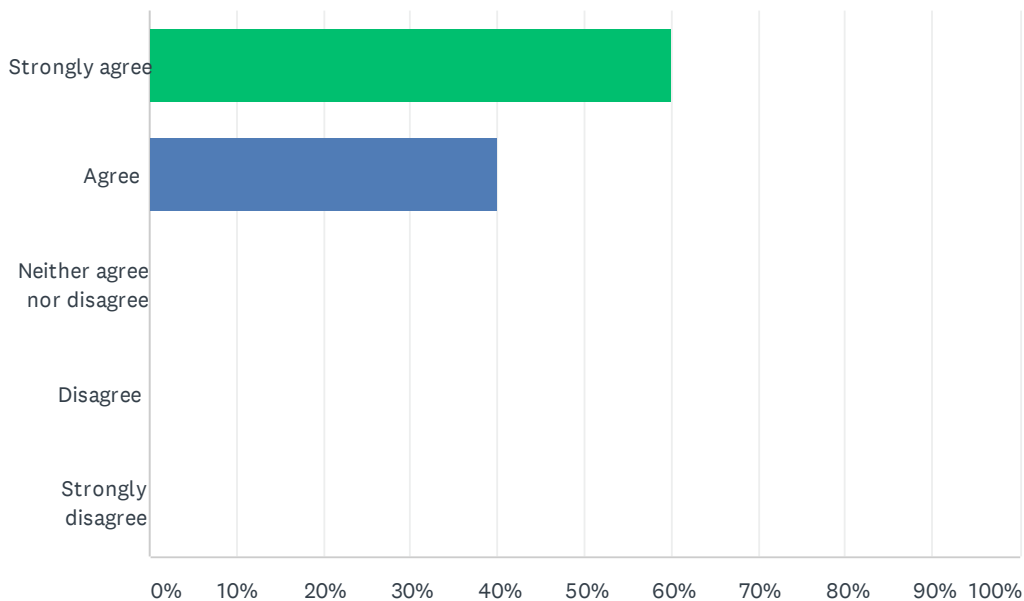


ANSWER CHOICES	RESPONSES	
Strongly agree	60.00%	3
Agree	40.00%	2
Neither agree nor disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
1	We ask for it and I know we like it. I also think we can do better in receiving, hearing and responding to it directly. I'd like better communication from our Chair once a response has been formulated and sent. (Or...if a response is not going to be sent and why). Most often, I am not sure if or when we have responded and what the response has been.	6/15/2020 12:59 AM
2	Some community members feel that if the Board doesn't do what that particular individual recommends, than the Board doesn't value community input, which is not the case. How to we remedy this? Community input is only one piece of the information puzzle the Board must taken into consideration to make a well-informed decision.	6/14/2020 3:50 PM

Q3 The Board is approachable and professional with community members.

Answered: 5 Skipped: 0

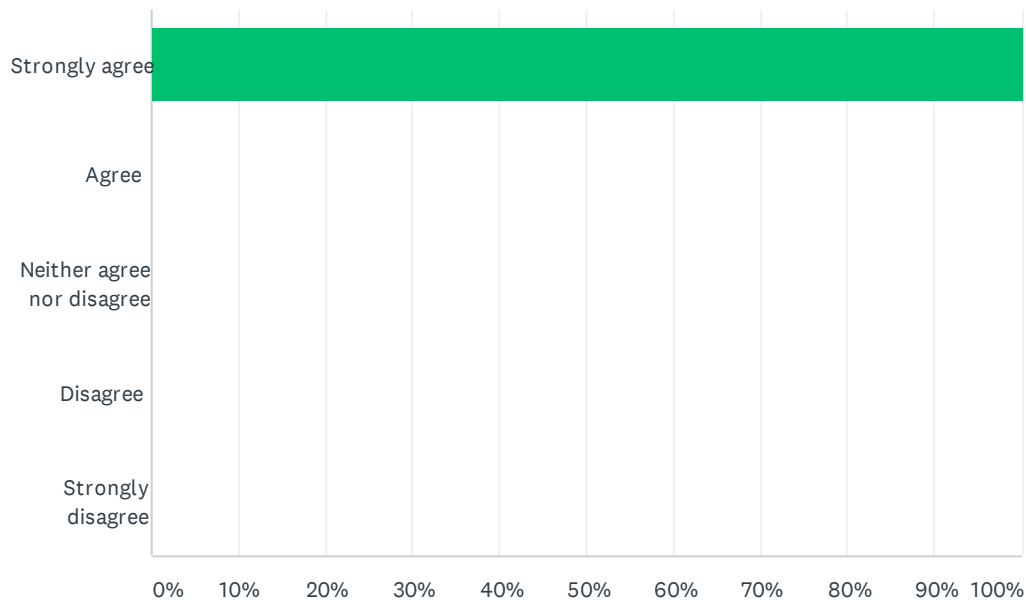


ANSWER CHOICES	RESPONSES	
Strongly agree	60.00%	3
Agree	40.00%	2
Neither agree nor disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
1	I feel like we are very good at this. I am always willing to talk to people and hear them out. I feel like my co-members are equally as open to a conversation. I think we all try to set standards and clearly communicate them to anyone with which we are speaking about what we can and cannot discuss. I am a "get to a solution" person and am willing to look for compromise when necessary. I very much feel that the rest of the Board is of the same mind.	6/15/2020 12:59 AM
2	I believe that as a whole, the board is approachable and professional with community members. On an individual level this is an area that I look for continued growth. It can be difficult when dealing with issues that involve specific student information, as this presents a delicate balance of making community members feel heard, but also not overstepping our legal responsibilities.	6/14/2020 3:12 PM
3	I think we could do a better job at this. Our handling of the Design/Build contract and local bidders got a little messy. I think we could have had more sensitivity managing the expectations of the local bidders as well as delivering the actual final decision.	6/7/2020 3:16 AM

Q4 Trustees communicate with each other in a respectful manner.

Answered: 5 Skipped: 0

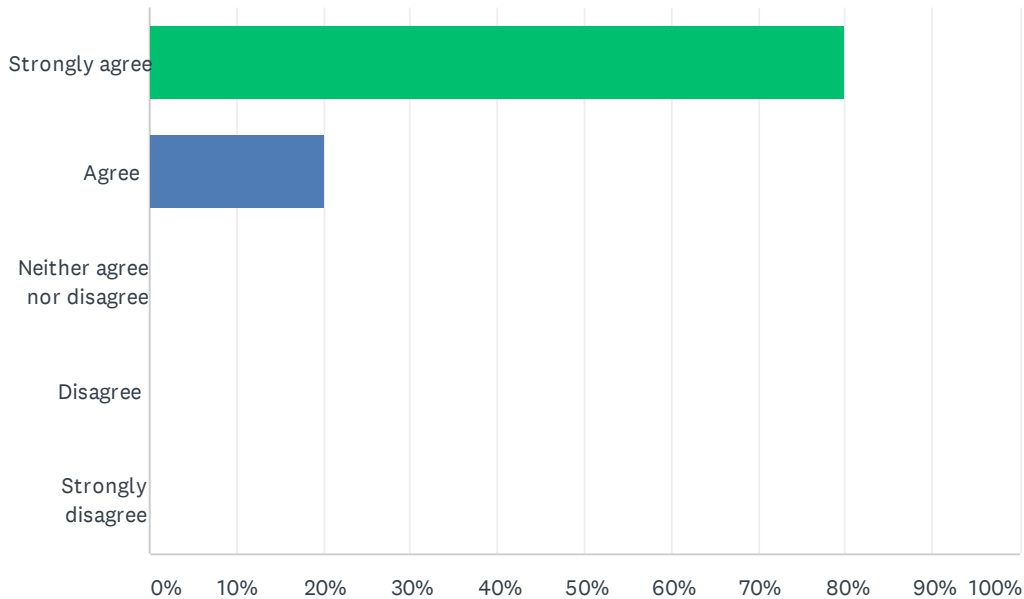


ANSWER CHOICES	RESPONSES	
Strongly agree	100.00%	5
Agree	0.00%	0
Neither agree nor disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
1	We have all gotten along well and I feel I can reach out to anyone at any time. There isn't much to discuss here.	6/15/2020 12:59 AM
2	Feel that there is great respect among all board members.	6/14/2020 3:12 PM

Q5 Trustees honor Board decisions when a vote is not unanimous.

Answered: 5 Skipped: 0

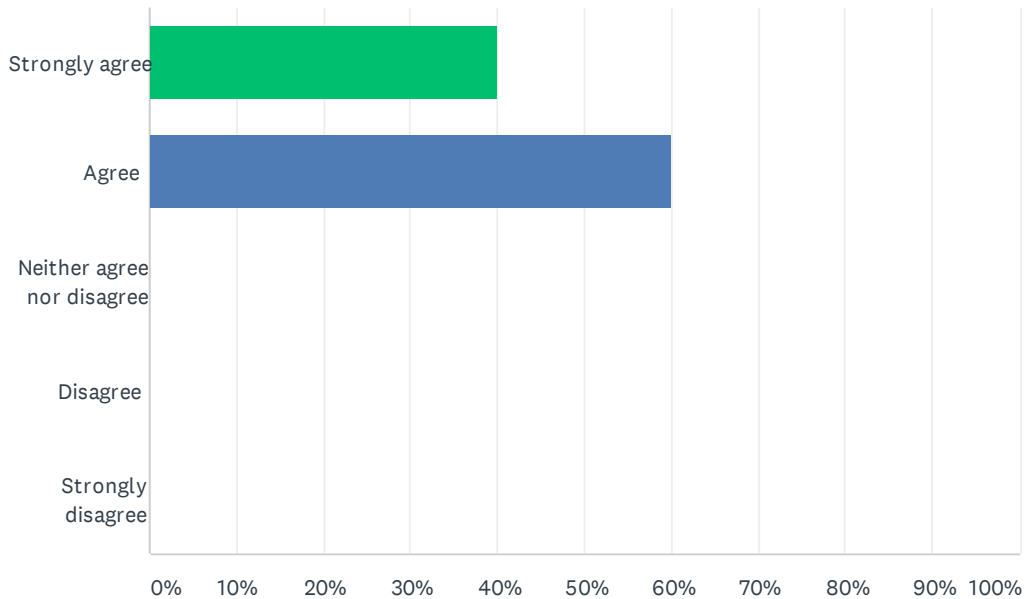


ANSWER CHOICES	RESPONSES	
Strongly agree	80.00%	4
Agree	20.00%	1
Neither agree nor disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
1	I am not going all the way on this one because I do not know how it would be if this Board had that happen. I believe strongly that all decisions will be honored, but to date, this Board has been able to openly and honestly discuss and reach a unanimous decision every time. I am particularly impressed with Aaron's ability to effectively mediate solutions when necessary.	6/15/2020 12:59 AM

Q6 Trustees read the Board packet and are well-prepared for meetings.

Answered: 5 Skipped: 0

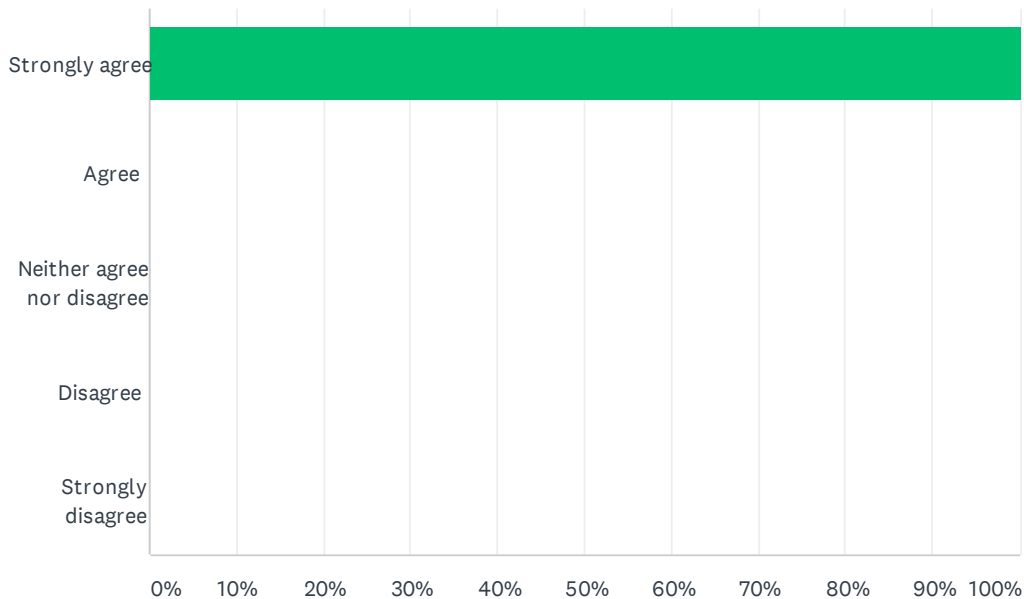


ANSWER CHOICES	RESPONSES	
Strongly agree	40.00%	2
Agree	60.00%	3
Neither agree nor disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
1	We're all mostly prepared, but the ideal clearly is Julie. I'm not at that level and continue to work to be better prepared. I cannot speak for the other members, but the meetings feel like we are all familiar with the material.	6/15/2020 12:59 AM
2	All board members appear to be prepared for all meetings, though this is an area that could always use a great deal of focus. We are all busy with other parts of our life and there are times that I feel much more prepared than others. Need to always work on asking the right questions.	6/14/2020 3:12 PM
3	I would like to receive the Board packet earlier. I try to read and digest the packet in the few days that we have it but it's hard. If we could try to get it distributed by Friday before the Board meeting that would be great. Having said this, I'm not sure this is possible, given Carrie's schedule and information she needs to gather.	6/7/2020 3:16 AM

Q7 The Board demonstrates support and respect for the superintendent's role as CEO.

Answered: 5 Skipped: 0

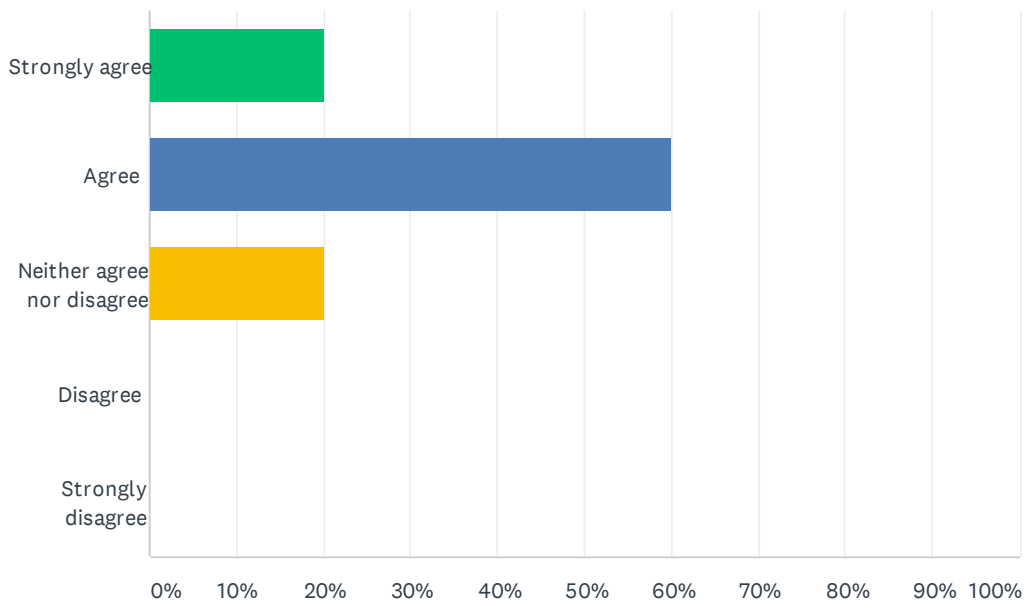


ANSWER CHOICES	RESPONSES	
Strongly agree	100.00%	5
Agree	0.00%	0
Neither agree nor disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
1	We are all grateful for her leadership and ability. I personally have told her and I have been present when other Board members have said it as well. As a Board, I believe we have established a positive and healthy working relationship with our superintendent.	6/15/2020 12:59 AM
2	This is a board that now has leadership that allows for a great deal of trust for the superintendent. This creates a strong professional relationship where the board can support and respect the superintendent's role.	6/14/2020 3:12 PM

Q8 The Board emphasizes the importance of and participates in regular and continual professional development.

Answered: 5 Skipped: 0

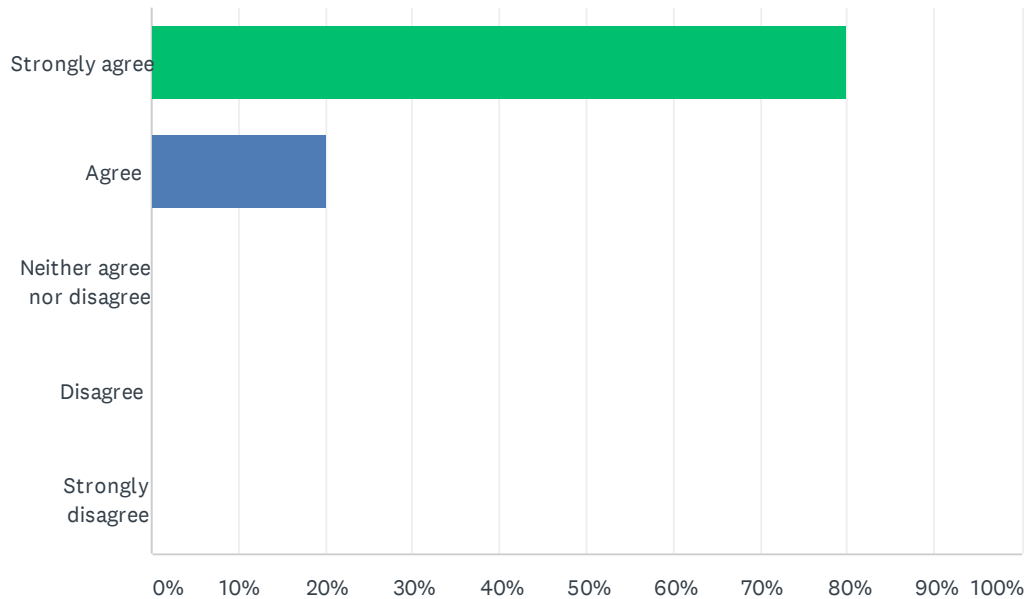


ANSWER CHOICES	RESPONSES	
Strongly agree	20.00%	1
Agree	60.00%	3
Neither agree nor disagree	20.00%	1
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
1	To be honest, I am completely unaware of what my fellow Board members are reviewing and attending. Now that I have been on the Board for a year and have spent time learning about it, my goal for my second year in place is to seek out and attend appropriate training so I can further my knowledge. As I clearly am unaware of what my co-members are doing, I will make it a point to ask more questions.	6/15/2020 12:59 AM
2	This is one of our greatest areas of opportunity for growth.	6/14/2020 3:50 PM
3	This has been a continual focus for the board and we need to continue doing our best to participate in professional development.	6/14/2020 3:12 PM

Q9 The Board fosters open and honest conversation.

Answered: 5 Skipped: 0

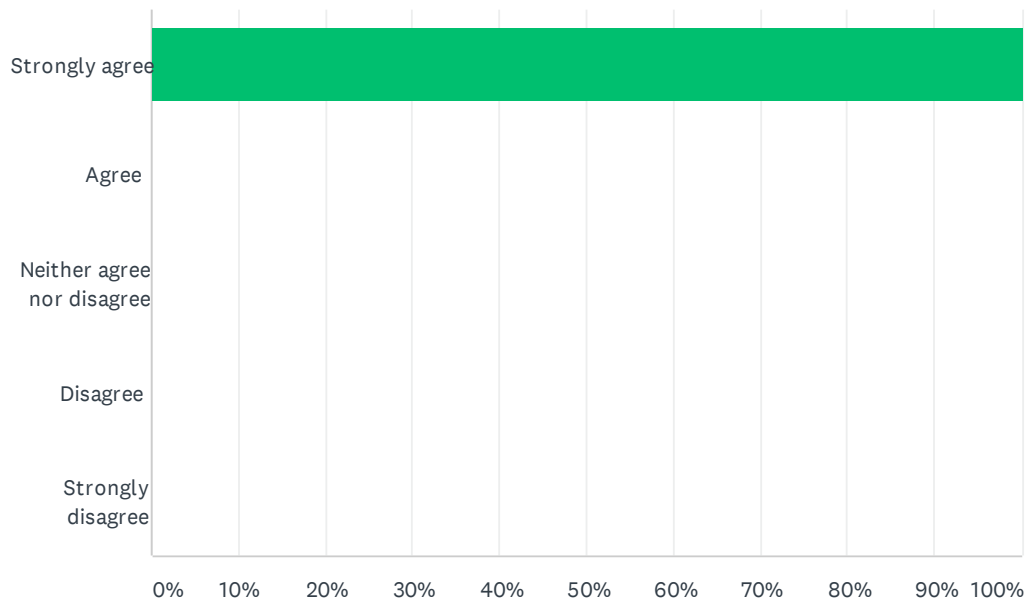


ANSWER CHOICES	RESPONSES	
Strongly agree	80.00%	4
Agree	20.00%	1
Neither agree nor disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
1	This is improving and is very close to being a 'strongly agree' item with the addition of the new superintendent. Prior to that, in my very limited knowledge, I did not feel there was very open communication with the previous superintendent.	6/15/2020 12:59 AM
2	Though I speculate that some community members would not rate us well in this area - due to not understanding the legal parameters we are required to work within - I feel our Board is as open and transparent as we can legally be.	6/14/2020 3:50 PM

Q10 Board meetings are well-publicized.

Answered: 5 Skipped: 0

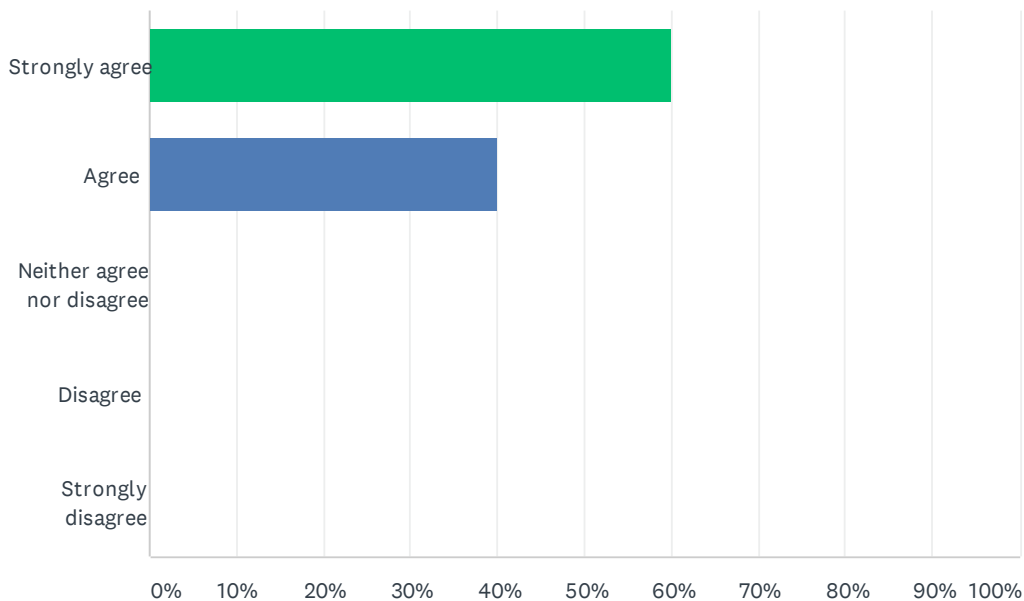


ANSWER CHOICES	RESPONSES	
Strongly agree	100.00%	5
Agree	0.00%	0
Neither agree nor disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
1	Our mailing list is solid.	6/15/2020 12:59 AM
2	The use of social media has improved our ability to publicize our meetings.	6/14/2020 3:12 PM

Q11 The Board does its due diligence in ensuring that community members are informed of District matters.

Answered: 5 Skipped: 0

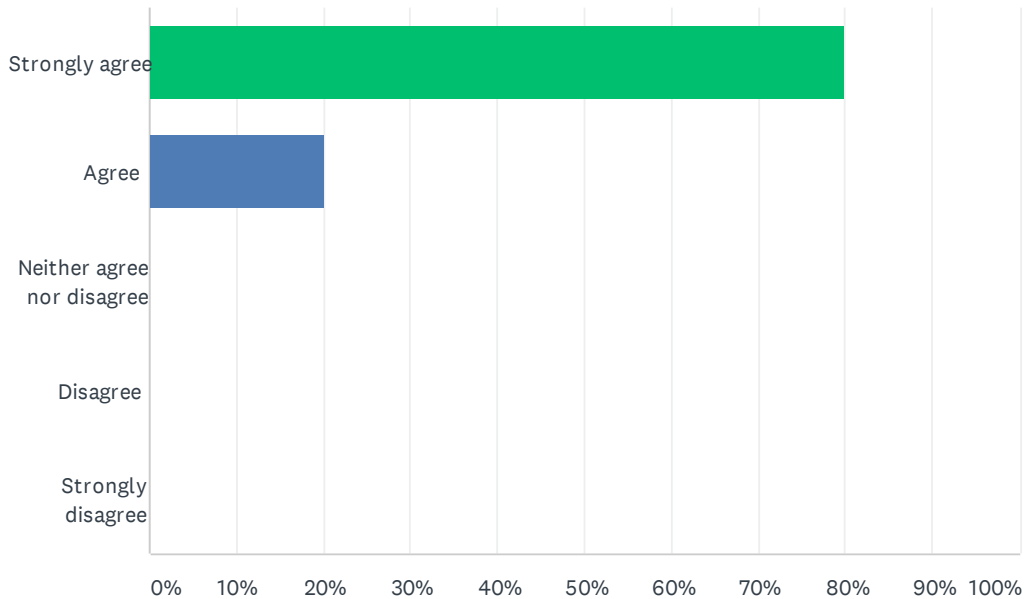


ANSWER CHOICES	RESPONSES	
Strongly agree	60.00%	3
Agree	40.00%	2
Neither agree nor disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
1	All materials are available and published. I also believe most folks know they can contact Carrie for any questions.	6/15/2020 12:59 AM
2	Circling back to the previous comment that some community members do not understand how our Board must legally operate, there may be room for better educating the community regarding how a school board must conduct business.	6/14/2020 3:50 PM
3	I believe we do a very good job of trying to inform the community of district matters, though we are always open to other ideas.	6/14/2020 3:12 PM

Q12 Board meetings are productive.

Answered: 5 Skipped: 0

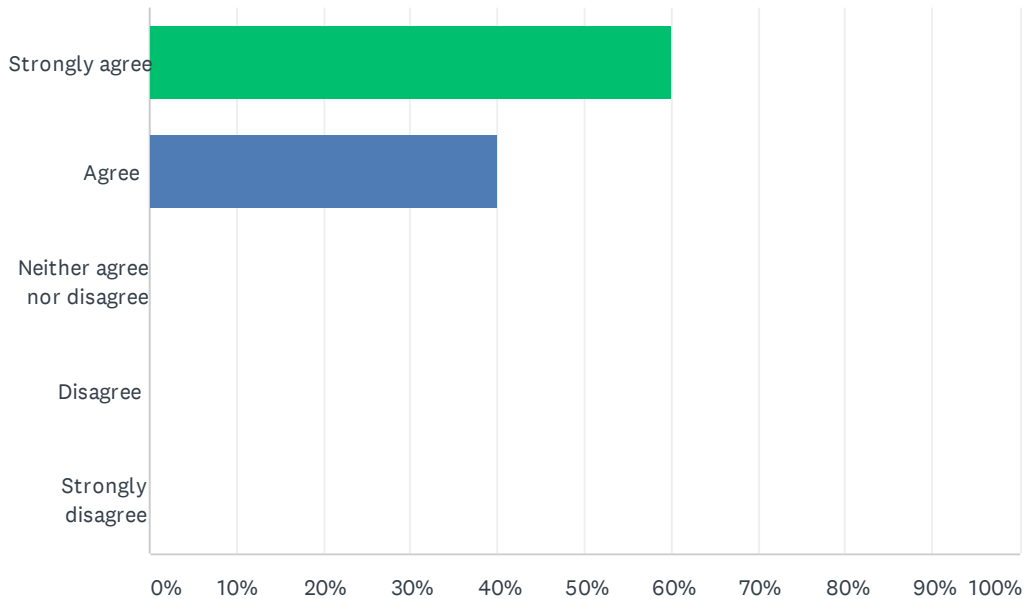


ANSWER CHOICES	RESPONSES	
Strongly agree	80.00%	4
Agree	20.00%	1
Neither agree nor disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
1	There are significantly improved since I first came to the Board. We still run a little long sometimes and get off track occasionally, but overall, I am pretty happy with what gets accomplished during meetings. I would like to see us get to a predictable two hours, with the understanding that is not always going to be possible.	6/15/2020 12:59 AM
2	Board meetings are productive in end however, should function in half the time. A 2 hour meeting is by far more than sufficient to make decisions on the presented information. Board members should complete more "up-front" work in order to run more timely board and committee meetings.	6/14/2020 8:31 PM
3	SO much has gotten done this past year! I am so proud of all of the gains made as a result of collaborative efforts by administration, staff, and the Board.	6/14/2020 3:50 PM
4	More so this year than the last as more of our focus is on our direct role as board members and not taking on work that does not fall with in our scope. A lot of this has to do with new administrative leadership.	6/14/2020 3:12 PM

Q13 Board decisions are well-informed and thoughtful.

Answered: 5 Skipped: 0

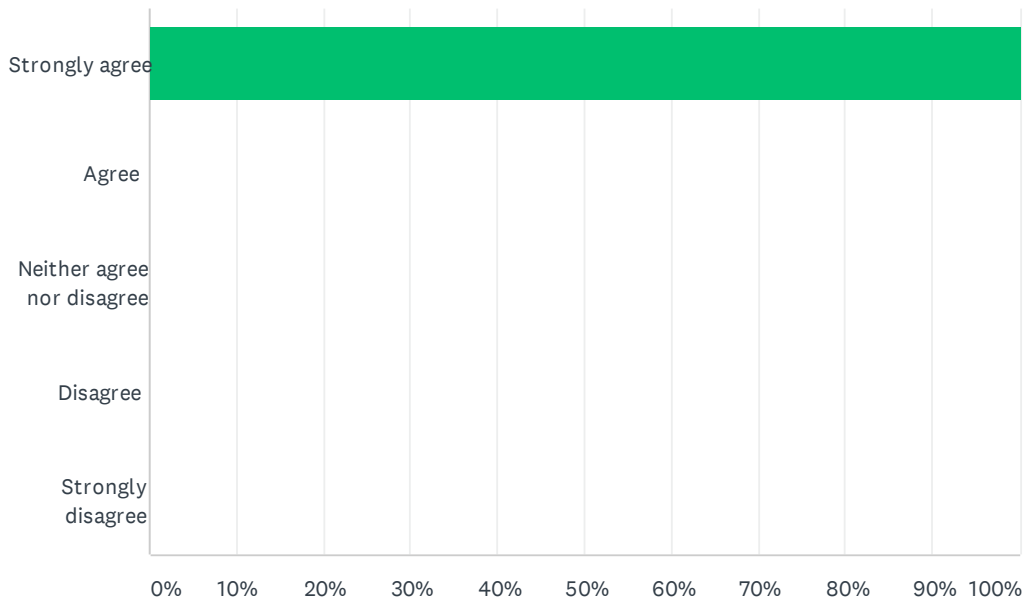


ANSWER CHOICES	RESPONSES	
Strongly agree	60.00%	3
Agree	40.00%	2
Neither agree nor disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
1	I believe we all think through our position very carefully prior to the meeting and listen with open minds during the meetings, so I definitely think this is a 'strongly agree'. This is evidenced by the detailed and nuanced discussions we have during the meetings.	6/15/2020 12:59 AM
2	As I strongly agree with this statement, I know that I need to work on asking the right questions when looking for more clarity.	6/14/2020 3:12 PM

Q14 The Board keeps student success/learning at the center of its decision-making process.

Answered: 5 Skipped: 0

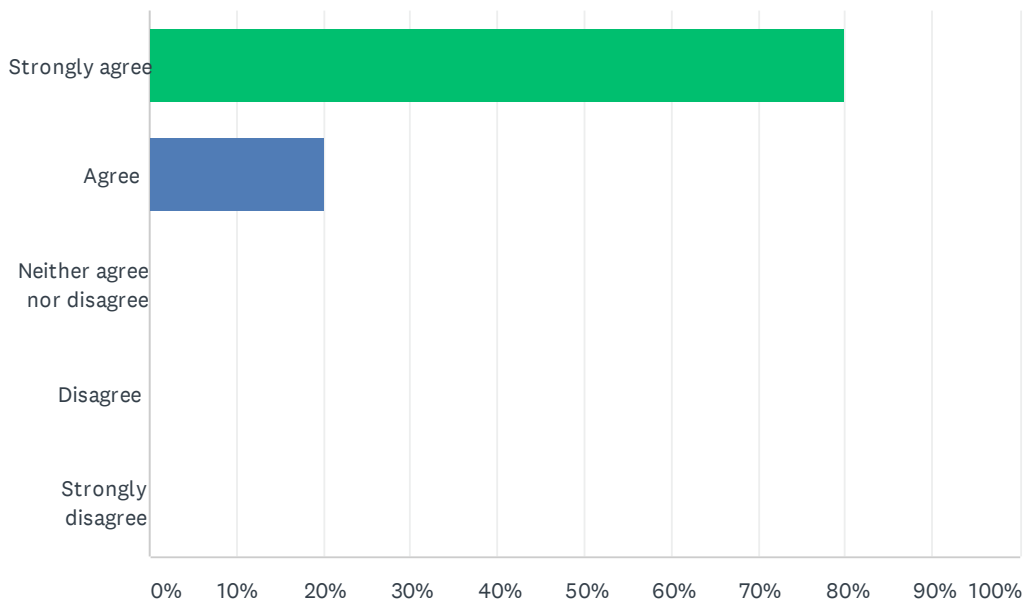


ANSWER CHOICES	RESPONSES	
Strongly agree	100.00%	5
Agree	0.00%	0
Neither agree nor disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
1	Yes, I feel strongly that the thought is in the back of all of our minds during every action we take. I am not convinced, however, that the parents would always believe that. Which I know is something we all think about and work toward achieving.	6/15/2020 12:59 AM

Q15 The Board uses data to assess progress and identify areas needing improvement.

Answered: 5 Skipped: 0

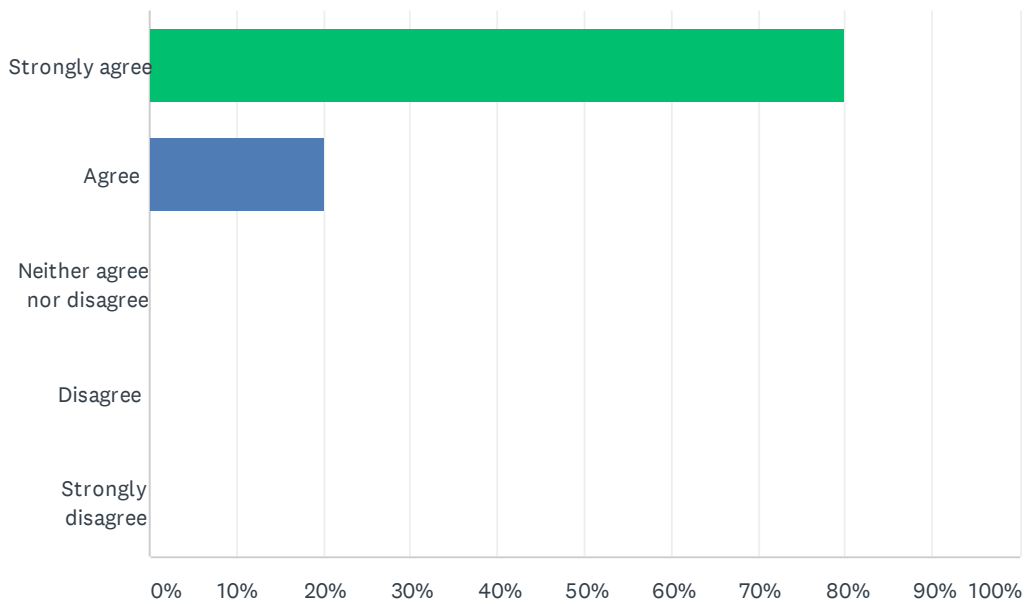


ANSWER CHOICES	RESPONSES	
Strongly agree	80.00%	4
Agree	20.00%	1
Neither agree nor disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
1	We are regularly presented with data and reports update us with student performance. These data sets are utilized to make decisions on everything from minor purchase requests to curriculum to facilities.	6/15/2020 12:59 AM
2	We are getting better and better at this! Again... so many gains made!	6/14/2020 3:50 PM
3	Feel we have seen great growth in this area over this past school year, as we have been giving more data throughout the year.	6/14/2020 3:12 PM

Q16 The Board operates in a legal and transparent manner and is fiscally responsible.

Answered: 5 Skipped: 0

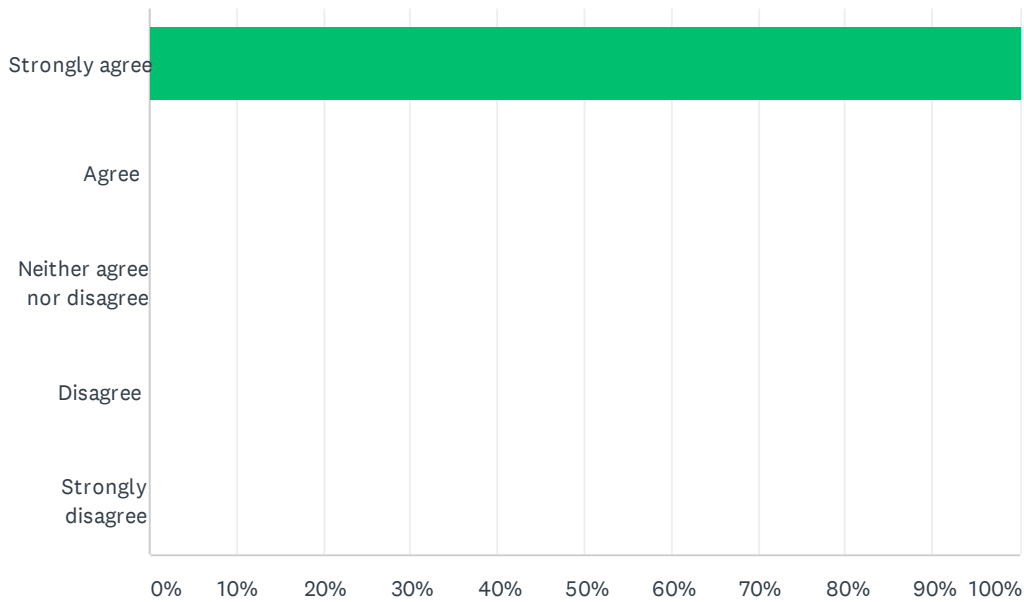


ANSWER CHOICES	RESPONSES	
Strongly agree	80.00%	4
Agree	20.00%	1
Neither agree nor disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
1	While I think we are operating at a relatively high level, I believe there is always room for improvement. More training classes and discussion on this as new Board members come on would be useful.	6/15/2020 12:59 AM

Q17 The Board conducts official business only at properly called meetings.

Answered: 5 Skipped: 0

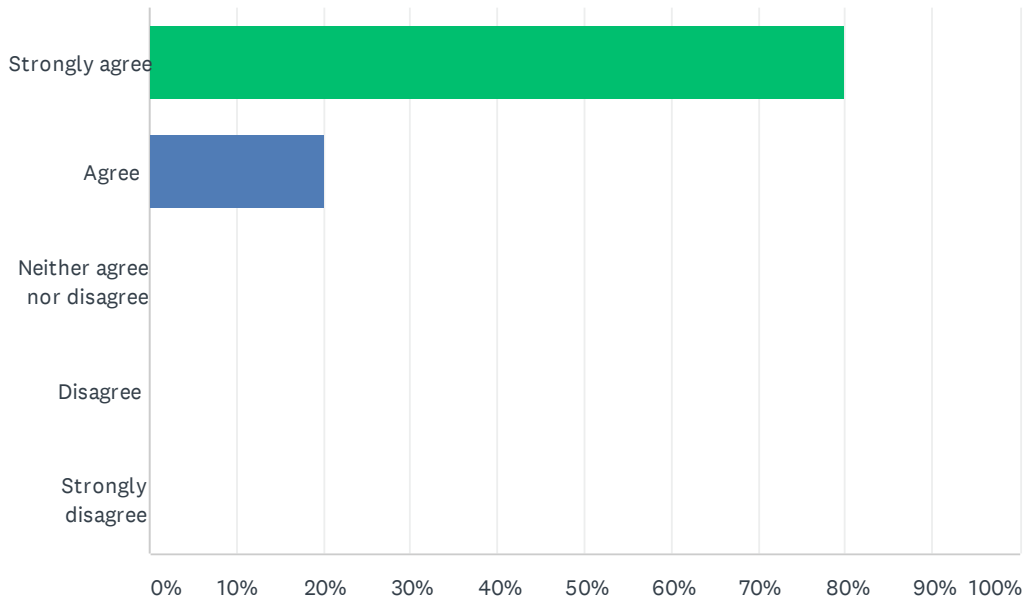


ANSWER CHOICES	RESPONSES	
Strongly agree	100.00%	5
Agree	0.00%	0
Neither agree nor disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
1	From my personal experience, we are all remarkably respectful of the legal and ethical requirements.	6/15/2020 12:59 AM

Q18 The Board maintains confidentiality as outlined by law.

Answered: 5 Skipped: 0

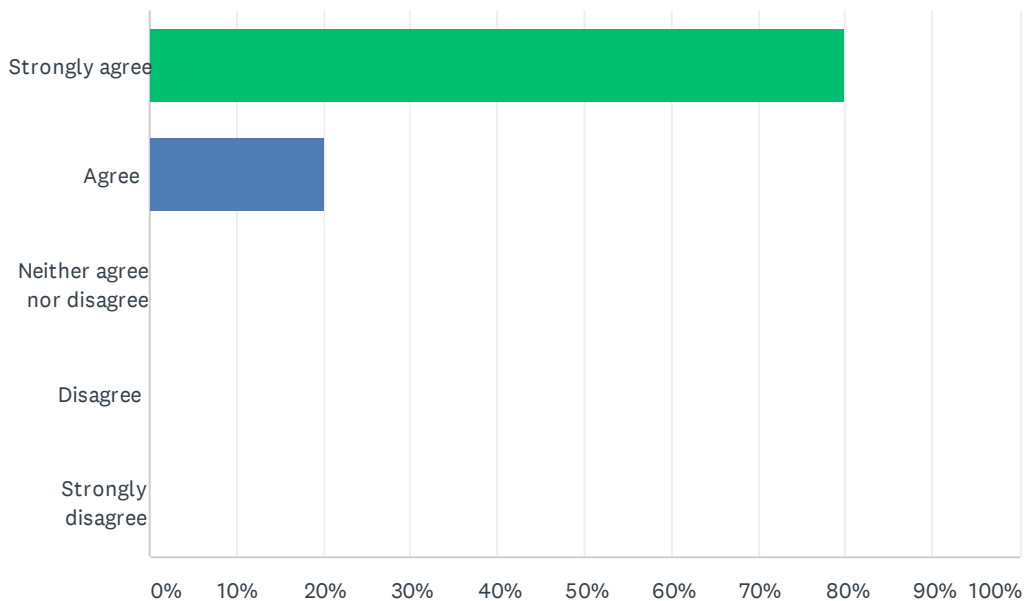


ANSWER CHOICES	RESPONSES	
Strongly agree	80.00%	4
Agree	20.00%	1
Neither agree nor disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
1	Yes. We are all aware and are all very careful. Mrs. Keel is a great role model for this one and I, personally, have learned a lot from her. And yes, I also think there is room for improvement. I know there have been a couple of unintentional slips or procedure violation. But again, the entire Board is very respectful of the role and the requirements.	6/15/2020 12:59 AM

Q19 The Board fulfills the duties and responsibilities it was elected to do and holds District personnel to a high standard.

Answered: 5 Skipped: 0

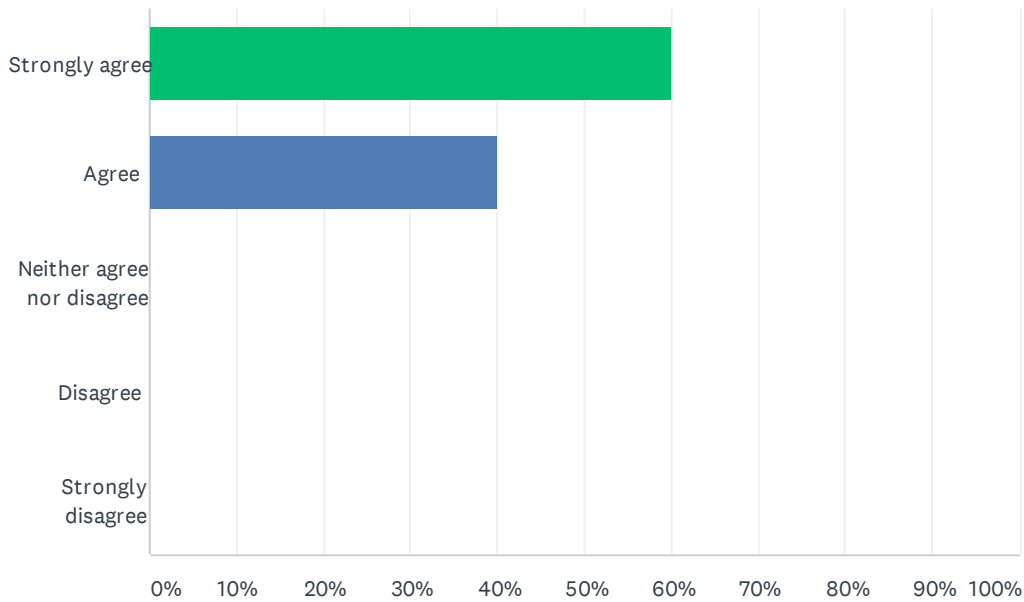


ANSWER CHOICES	RESPONSES	
Strongly agree	80.00%	4
Agree	20.00%	1
Neither agree nor disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
1	This gets better with each passing month of our no-longer-brand-new superintendent. Things have settled into place, roles have been more clearly defined and work has been more evenly distributed. I am personally very pleased with the progress and very excited to see the continued growth into next school year. In particular, with the new schedule. Teachers seem very excited by it and I am so happy to see them get onboard with and support all the changes we've had this past year!	6/15/2020 12:59 AM

Q20 The Board adopts a District mission statement and sets/evaluates annual goals.

Answered: 5 Skipped: 0

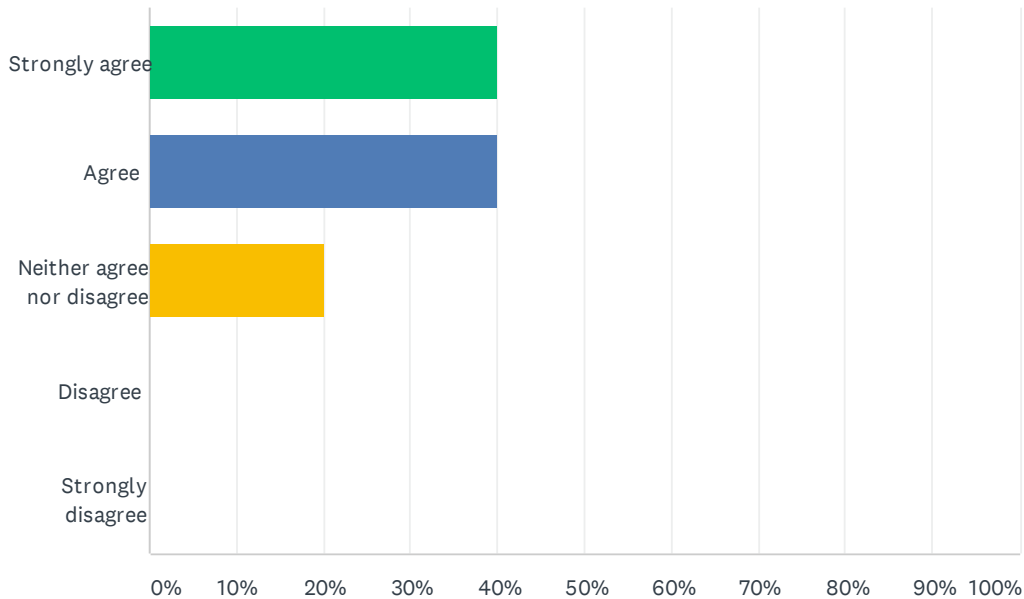


ANSWER CHOICES	RESPONSES	
Strongly agree	60.00%	3
Agree	40.00%	2
Neither agree nor disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
1	Yes, these things are done. I'd like to see more regular follow ups during our meetings of the set goals throughout the year so we know that we are on track.	6/15/2020 12:59 AM
2	We have talked about but not yet implemented ways to keep our mission statement and goals more top of mind.	6/14/2020 3:50 PM

Q21 The Board conducts a comprehensive orientation each year.

Answered: 5 Skipped: 0

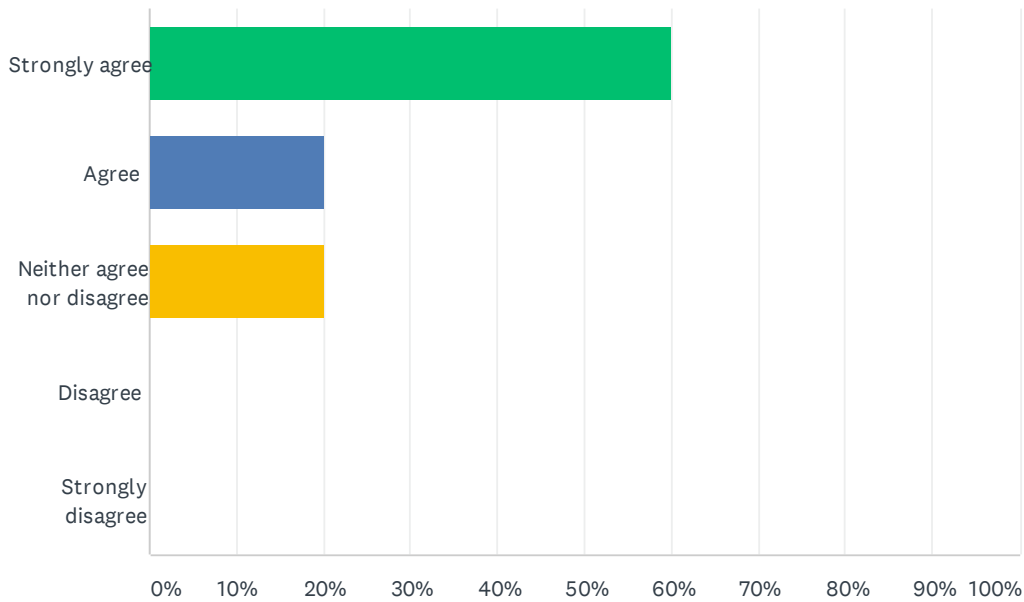


ANSWER CHOICES	RESPONSES	
Strongly agree	40.00%	2
Agree	40.00%	2
Neither agree nor disagree	20.00%	1
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
1	I think this area needs significant improvement. I'd prefer to discuss this live as an agenda item during one of our summer Board meetings.	6/15/2020 12:59 AM
2	We have made progress on this, but we still need to make orientation/trainings more thorough, timely, and consistent.	6/14/2020 3:50 PM
3	Feel that this is an area that we can continue to find ways to improve and have done so last year with the help of MTSBA.	6/14/2020 3:12 PM

Q22 The Board evaluates administration based on clearly defined expectations and goals.

Answered: 5 Skipped: 0

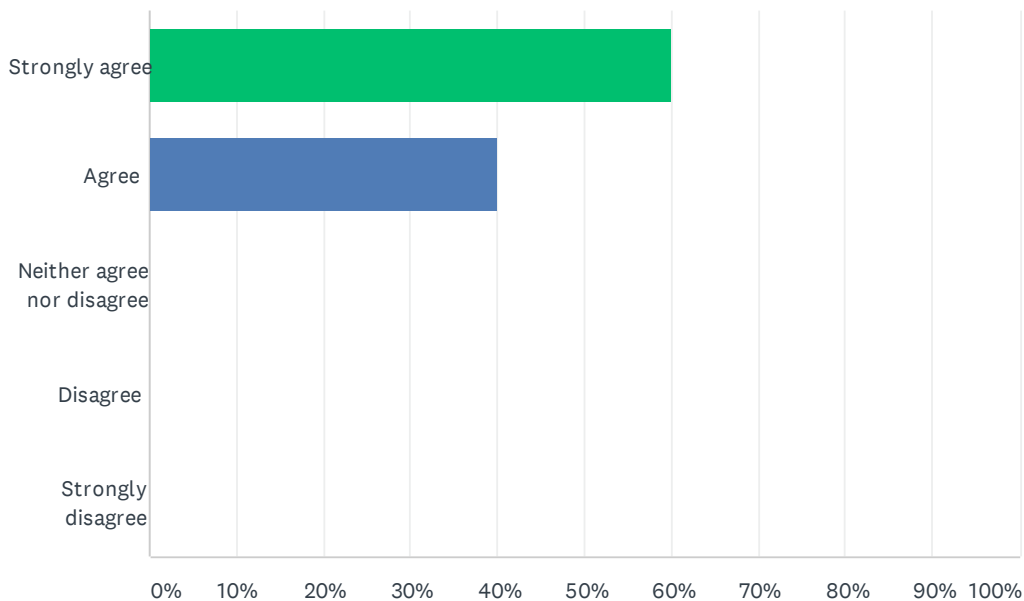


ANSWER CHOICES	RESPONSES	
Strongly agree	60.00%	3
Agree	20.00%	1
Neither agree nor disagree	20.00%	1
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
1	I have not taken part in any staff or teacher evaluations so I am not exactly sure how this process looks.	6/15/2020 12:59 AM
2	While I feel that we do a good job at evaluating administration, it is good to keep improving our tools used to evaluate administration. It is extremely important to set clearly defined expectations and goals and review them regularly throughout the year.	6/14/2020 3:12 PM

Q23 The Board regularly evaluates, develops, and assesses District Policy.

Answered: 5 Skipped: 0

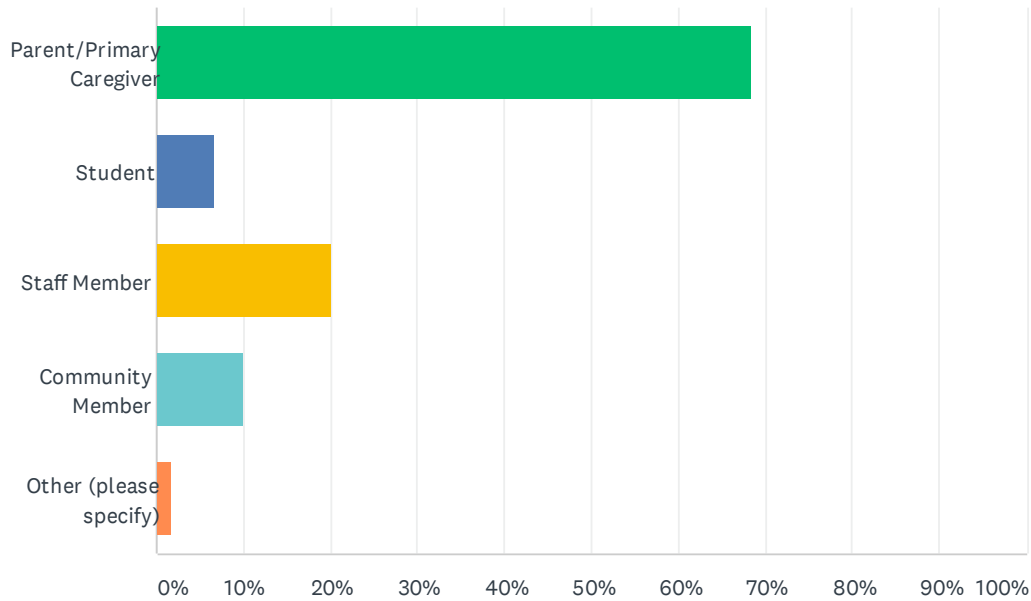


ANSWER CHOICES	RESPONSES	
Strongly agree	60.00%	3
Agree	40.00%	2
Neither agree nor disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
1	Policies are part of nearly every Board meeting we have. And plenty of opportunity to comment is provided to our Board, our parents and our teachers.	6/15/2020 12:59 AM
2	Though we've adopted a multitude of new policies lately, more consistent review of previously adopted key policies would be beneficial for both new and veteran trustees.	6/14/2020 3:50 PM
3	I know that I need to work on reviewing/assessing District Policies a little more than I currently do, though feel the board does a good job staying current on new policies and acting with in the District Policies to the best of their ability.	6/14/2020 3:12 PM

Q1 I am a...

Answered: 60 Skipped: 0

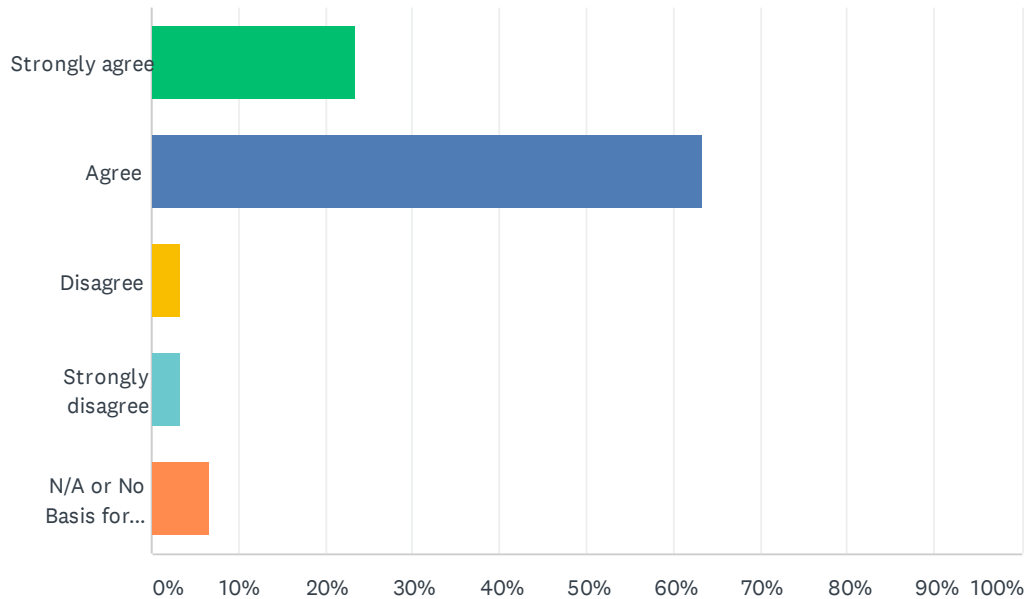


ANSWER CHOICES		RESPONSES	
Parent/Primary Caregiver		68.33%	41
Student		6.67%	4
Staff Member		20.00%	12
Community Member		10.00%	6
Other (please specify)		1.67%	1
Total Respondents: 60			

#	OTHER (PLEASE SPECIFY)	DATE
1	volunteer	6/3/2020 9:25 AM

Q2 I feel welcomed and encouraged to attend School Board meetings.

Answered: 60 Skipped: 0

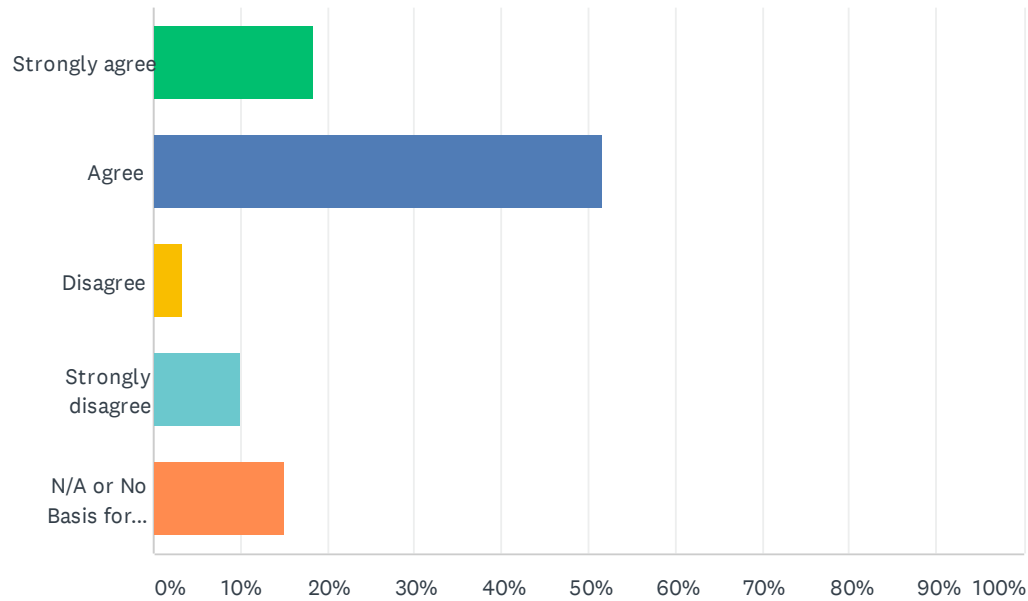


ANSWER CHOICES	RESPONSES	
Strongly agree	23.33%	14
Agree	63.33%	38
Disagree	3.33%	2
Strongly disagree	3.33%	2
N/A or No Basis for Comment	6.67%	4
TOTAL		60

#	COMMENTS:	DATE
1	Not necessarily encouraged	6/15/2020 2:28 PM
2	Welcomed, not necessarily encouraged.	6/10/2020 8:57 PM
3	I think zoom had made it even easier!	6/10/2020 5:46 PM
4	Having an opportunity to Zoom in has made the board meetings much more accessible and open for us.	6/9/2020 9:00 PM
5	Welcoming but the board does seem guarded	6/3/2020 10:59 AM
6	Although public comment is accepted at appropriate times, it seems rigidly structured, not perceived as welcome or of any value.	6/3/2020 9:25 AM

Q3 The School Board values community input.

Answered: 60 Skipped: 0

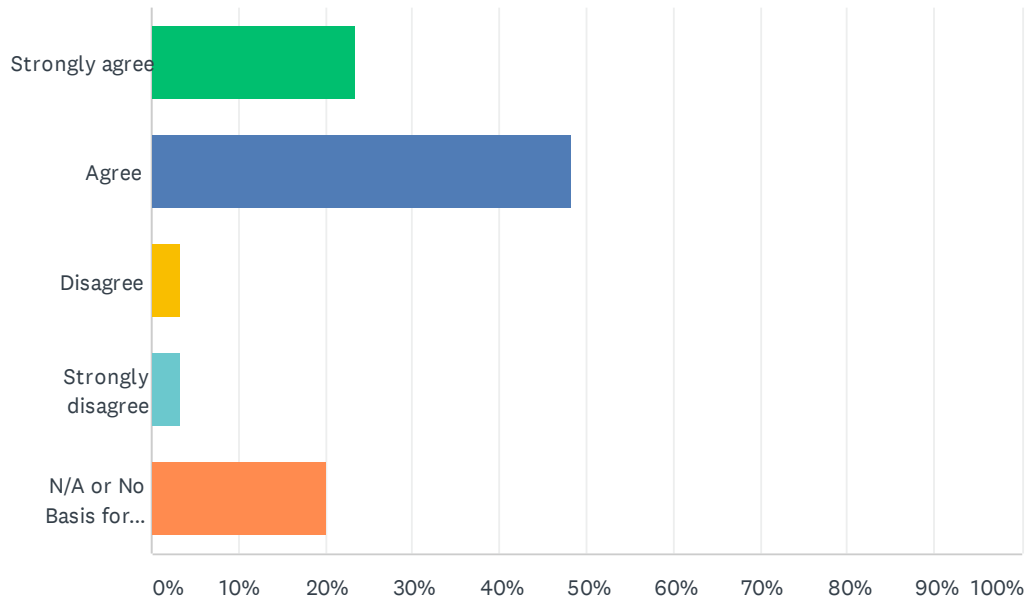


ANSWER CHOICES	RESPONSES	
Strongly agree	18.33%	11
Agree	51.67%	31
Disagree	3.33%	2
Strongly disagree	10.00%	6
N/A or No Basis for Comment	15.00%	9
TOTAL		60

#	OTHER (PLEASE SPECIFY)	DATE
1	i guess?	6/12/2020 6:32 PM
2	They hired and support the current Superintendent who is verbally abusive to students.	6/11/2020 8:32 AM
3	The board doesn't recognize community members opinion.	6/11/2020 8:02 AM
4	I feel like the Board does its due diligence.	6/10/2020 5:46 PM
5	I'm not sure. The response I received from the only email that sent had a dismissive tone. I 'm not sure if the director even read the email to the end, as I signed it with my name and he responded using my hysband's name. He also suggested I meet with the principal about the situation which I had as indicated in the email. So I would say my input may be welcome but it may not be taken seriously.	6/4/2020 10:52 AM
6	I don't have any reason to think that they don't.	6/3/2020 2:34 PM
7	The board values it but I am not sure how much they truly weigh the input	6/3/2020 10:59 AM
8	There is strong perception of near exclusive assessment of input of administration, MTSBA, or internal staff rather than community. The process of analyzing, vetting, and hiring design/build assistance was very good. The process of addressing community input and community member relationships was horrid and unacceptable. The ultimate decision by the Board was good and valid, however, in particular during the process the community relationships were devalued to the point of insult. Specifically, the way the discussion and decision was expressed ... you might as well have walked across the Board Room and slapped Lauri Olsen in the face! To blatantly ignore the years, decades of volunteerism and Gallatin Gateway School Foundation Board contribution was an insult which has incurred harm likely not to be healed.	6/3/2020 9:25 AM
9	I feel the board should give the community and parents a survey (to voice their opinions) before the board votes on ANY important decisions. A survey is a simple way of getting true feedback from the community and parents who are affected the most by the decisions the board makes! I feel parents have more of a hands on experience than the board! Please allow us to HELP make decisions for the future of our school, our children and our community!!!! We can accomplish more when we work together as a team!!	6/3/2020 9:24 AM
10	I don't know because I haven't been able to attend meetings to see this first hand.	6/3/2020 9:04 AM
11	I am sure it is not always easy to hear, but I feel the Board always takes all public input seriously.	6/3/2020 8:32 AM

Q4 School Board Trustees are approachable and professional.

Answered: 60 Skipped: 0

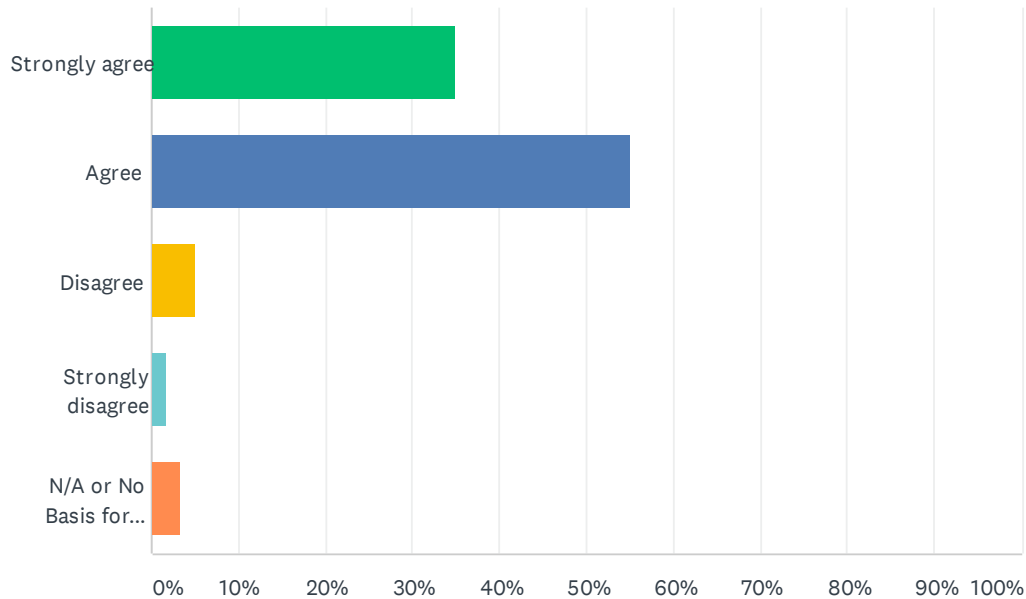


ANSWER CHOICES	RESPONSES	
Strongly agree	23.33%	14
Agree	48.33%	29
Disagree	3.33%	2
Strongly disagree	3.33%	2
N/A or No Basis for Comment	20.00%	12
TOTAL		60

#	OTHER (PLEASE SPECIFY)	DATE
1	They act like they're in a secret club and you can't talk to them unless it's in a board meeting.	6/11/2020 8:32 AM
2	It depends on which ones. Julie, Patty, and Mary are all approachable and care.	6/11/2020 8:02 AM
3	Not sure anout total professionalism	6/4/2020 10:52 AM
4	Again, yes, but guarded	6/3/2020 10:59 AM
5	However, it depends on the issue.	6/3/2020 9:25 AM

Q5 School Board meetings are well publicized.

Answered: 60 Skipped: 0

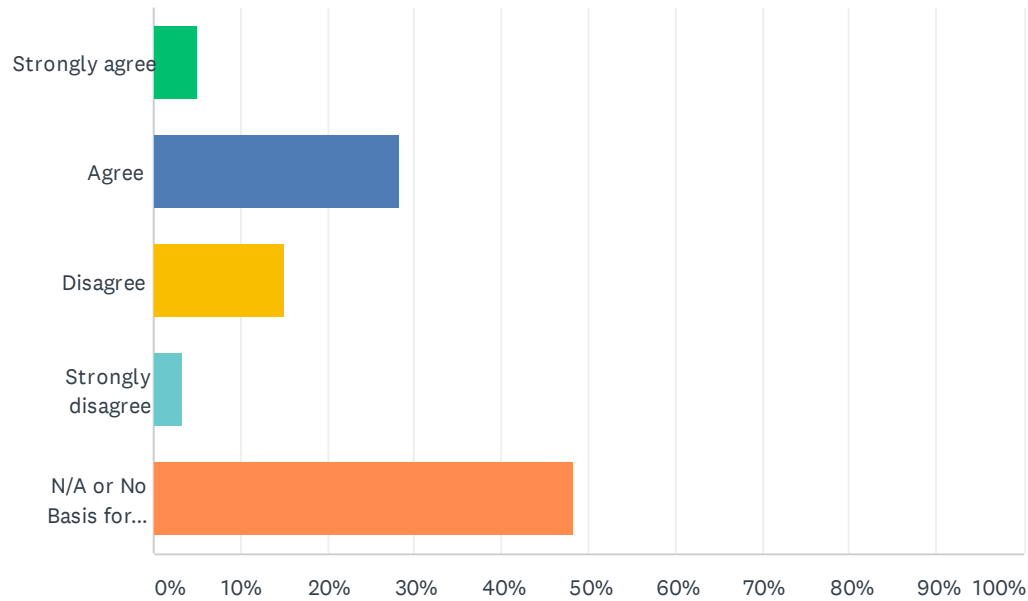


ANSWER CHOICES	RESPONSES	
Strongly agree	35.00%	21
Agree	55.00%	33
Disagree	5.00%	3
Strongly disagree	1.67%	1
N/A or No Basis for Comment	3.33%	2
TOTAL		60

#	OTHER (PLEASE SPECIFY)	DATE
1	But they don't specify what the meeting is actually about	6/11/2020 8:32 AM
2	Again, they seem much more available with the Zoom option.	6/9/2020 9:00 PM
3	they are publicized if you have a link to the announcements. For people who are not on the school website or the WWLA newsletter, I am not sure how they learn of the meetings.	6/3/2020 2:34 PM

Q6 School Board meetings are productive.

Answered: 60 Skipped: 0

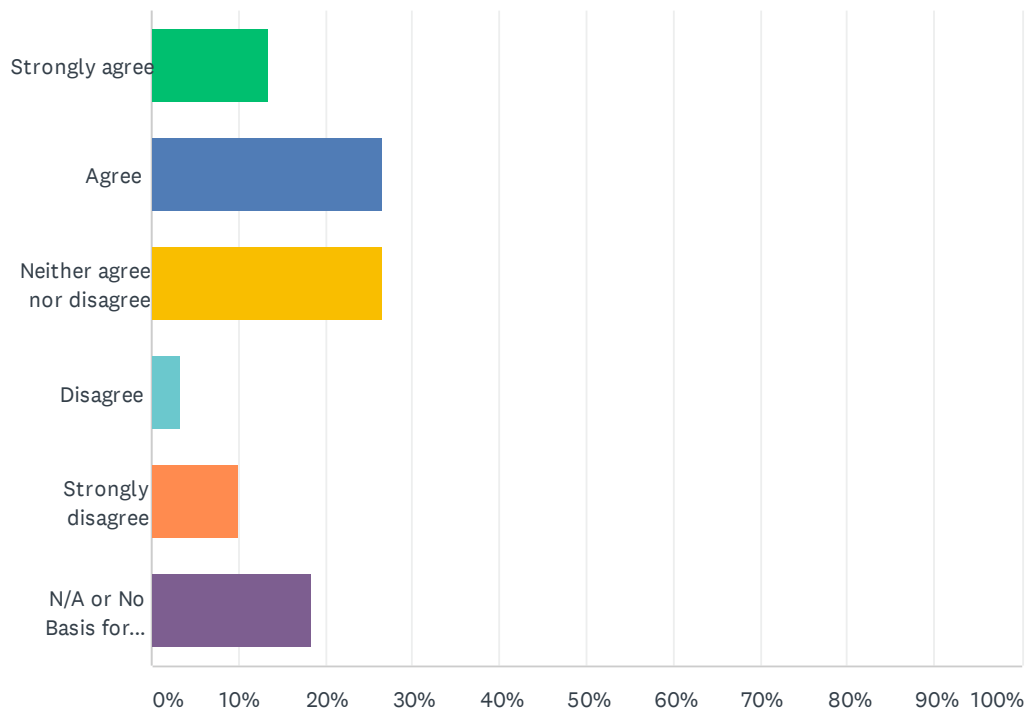


ANSWER CHOICES	RESPONSES	
Strongly agree	5.00%	3
Agree	28.33%	17
Disagree	15.00%	9
Strongly disagree	3.33%	2
N/A or No Basis for Comment	48.33%	29
TOTAL		60

#	OTHER (PLEASE SPECIFY)	DATE
1	With the caveat that the chair needs to lead a more efficient meeting.	6/15/2020 2:28 PM
2	We'd seem more proof of their productivity if the school were in better overall health and condition.	6/11/2020 8:32 AM
3	The meetings could be much more efficient. It seems like the Board packets have not been fully studied. The superintendent should always make recommendations for the action items and give a rationale for the recommendation.	6/10/2020 8:57 PM
4	Though they seem lengthy and I don't personally feel like spending that many hours. I wonder if breaking the meetings into 2 general meetings a month would be efficient?	6/10/2020 5:46 PM
5	It does seem like there is a lot of "think time" or banter.	6/9/2020 9:00 PM
6	It seems that the board does not fully know its role. It almost seems like they micromanage instead of direct. Not sure if it is lack of training or if it is the adopted philosophy of this current governing body	6/3/2020 10:59 AM
7	I rarely go to meetings.	6/3/2020 10:05 AM
8	Meetings at times are conducted awkwardly, with convoluted discussions and digressions. Some issues during past several months were hashed and rehashed, with issues not fully vetted due to seeming lack of preparation and / or timely information. The value of input from the Superintendent or other staff is enhanced and much more efficient if presented with a recommendation formulated in advance and a rationale succinctly explained to support the recommendation. Some issues seem to be "beaten to death" with excessive options strung out.	6/3/2020 9:25 AM

Q7 The School Board makes decisions that are well-informed and thoughtful.

Answered: 60 Skipped: 0

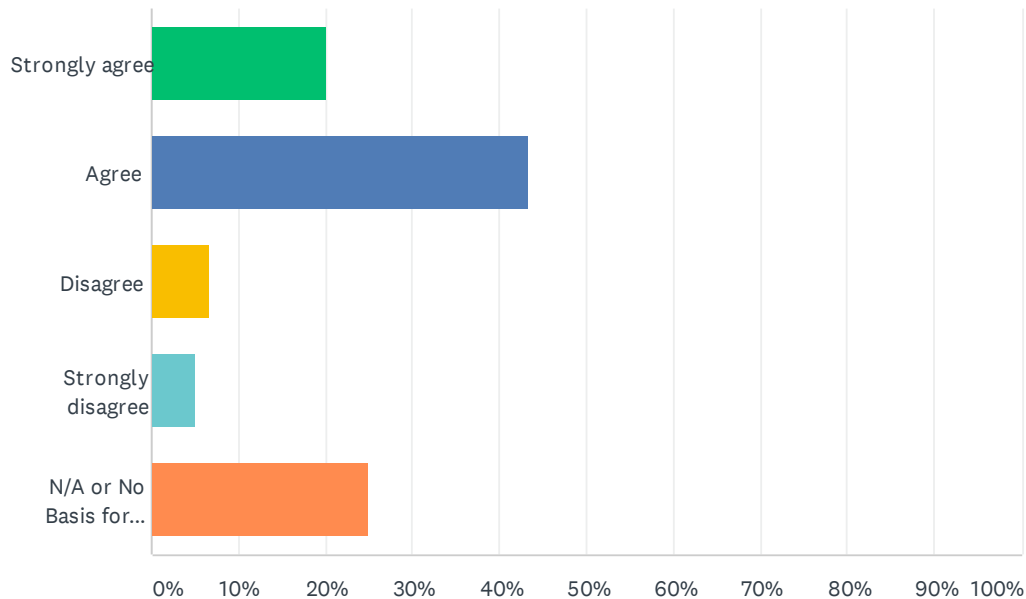


ANSWER CHOICES	RESPONSES	
Strongly agree	13.33%	8
Agree	26.67%	16
Neither agree nor disagree	26.67%	16
Disagree	3.33%	2
Strongly disagree	10.00%	6
N/A or No Basis for Comment	18.33%	11
TOTAL		60

#	OTHER (PLEASE SPECIFY)	DATE
1	As best they can with limited outside input from GYG parents, until a decision is made that the parents don't like.	6/15/2020 2:28 PM
2	The Board is a smart group of people. If they are given the information soon enough to do the research on the agenda items, to ask the questions they need to of the superintendent and/or business manager, they can make well-informed and thoughtful decisions. If they don't have time to do the research, they will be making decisions based on the discussion at the meeting and might not have all the information.	6/10/2020 8:57 PM
3	I would hope!	6/4/2020 10:52 AM
4	It is the superintendents and business manager to provide solid information with recommendations in a timely fashion for the board to process and ask questions in time for the vote. This seems like a struggle at GGS	6/3/2020 10:59 AM
5	I feel the recent selection of General Contractor may have been informed but relying on a scale to score companies obviously lacked thought and insight regarding the community spirit of our little town. I continue to be disappointed that R&R was not chosen, given all they have done to support our school. That was not a thoughtful decision.	6/3/2020 9:40 AM
6	Sometimes yes, sometimes no. Adherence to already legally researched, analyzed, wordsmithed, well vetted published school and board policy is paramount.	6/3/2020 9:25 AM
7	Don't know	6/3/2020 9:04 AM

Q8 The School Board operates in a legal and transparent manner and is fiscally responsible.

Answered: 60 Skipped: 0

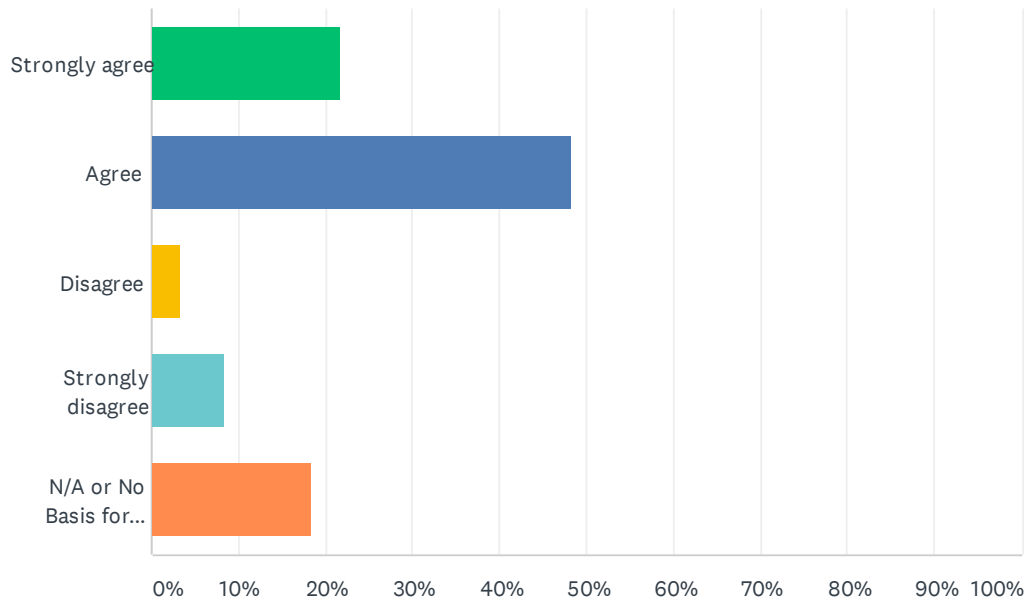


ANSWER CHOICES	RESPONSES	
Strongly agree	20.00%	12
Agree	43.33%	26
Disagree	6.67%	4
Strongly disagree	5.00%	3
N/A or No Basis for Comment	25.00%	15
TOTAL		60

#	OTHER (PLEASE SPECIFY)	DATE
1	The Board needs to work at understanding the budget, understanding state laws concerning employment and know why they are making the financial decisions they are without just expecting that the superintendent and business manager are the trained professionals. It is the Board's job to understand school finance. I don't mean micro managing, just having a grasp on how things work and what's in their school budget.	6/10/2020 8:57 PM
2	There are no specific budget discussion meetins and no information is sent out has to the various costs of running the school. Like cost of administration, cost of staff, supplies, sports, and other categories that are budgeted for. This has always been a information problem at Gateway School. Nor does there seem to be a meeting to discuss programs or teachers needed in special area like art or music.	6/3/2020 2:34 PM
3	GGs because of size and management styles struggles to have good checks and balances in all areas, and fiscal areas especially	6/3/2020 10:59 AM
4	Don't know	6/3/2020 9:04 AM

Q9 The School Board fulfills the duties and responsibilities it was elected to do and holds school personnel to a high standard.

Answered: 60 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	21.67%	13
Agree	48.33%	29
Disagree	3.33%	2
Strongly disagree	8.33%	5
N/A or No Basis for Comment	18.33%	11
TOTAL		60

#	OTHER (PLEASE SPECIFY)	DATE
1	That's complete bullshit. Half the overhead, office and administrative staff would need to go if this was the case.	6/11/2020 8:32 AM
2	Don't know	6/3/2020 9:04 AM

Q10 Please add any additional comments or feedback you would like the School Board to be aware of.

Answered: 12 Skipped: 48

#	RESPONSES	DATE
1	Discuss approach-ability with the superintendent. Ms. Keel seems to be doing a good job promoting a supportive team environment with the teachers and a zero tolerance policy with the kids while remaining a caring advocate for them, but there is something to be desired at times in her demeanor and response to those not directly affiliated with the school, ie parents, other organizational leaders.	6/15/2020 2:28 PM
2	Gallatin Gateway School is the worst school in the Gallatin Valley. The Superintendent is the worst administrator we have ever seen.	6/11/2020 8:32 AM
3	A school with an informed, trained, and working school board will insure that our students receive the best education they can get, teachers will feel support and guidance and the administration will be guided in the direction of the Board's strategic plan. This was a very challenging year for the Board and I think you all did a very good job of meeting that challenge. Keep up the good work!	6/10/2020 8:57 PM
4	The board is not listening to parents. The superintendent has too much control and is treating our rural school as if we are in a highly populated area. This year has been highly disappointing.	6/10/2020 10:20 AM
5	You need to think about what the CHILDREN are going threw without attending school	6/9/2020 9:15 PM
6	As a staff member, I have felt very supported by the board. They seem very dedicated and hard working!	6/9/2020 9:13 PM
7	Thank you for volunteering and all that you do for our school!	6/9/2020 9:00 PM
8	It is my responsibility to be more involved. Meetings are noticed and board members are very approachable.	6/3/2020 8:25 PM
9	You are doing a great job, I really appreciate it!	6/3/2020 1:33 PM
10	An effective, engaged school board that is excellent in good governance is the best for GGS. With such a board, the students benefit the most!	6/3/2020 10:59 AM
11	The kitchen staff needs more workers to help them with their duties. It is a lot of work for ONLY 2 people.	6/3/2020 9:05 AM
12	Keep up the great work for our students and community and thank you for volunteering your time!	6/3/2020 8:32 AM